



AGENDA FOR A SPECIAL MEETING OF THE CITY OF BARABOO COMMON COUNCIL

Tuesday, October 3, 2023, 7:00 p.m.

Council Chambers, 101 South Blvd., Baraboo, Wisconsin

Pages

1. **CALL TO ORDER**

2. **ROLL CALL AND PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA (Voice Vote)**

4. **COMPLIANCE WITH OPEN MEETING LAW NOTED**

5. **PUBLIC INVITED TO SPEAK**

(Any citizen has the right to speak on any item of business that is on the agenda for Council action if recognized by the presiding officer.)

6. **MAYOR'S BUSINESS**

7. **COMMITTEE OF THE WHOLE**

Moved by _____, seconded by _____, to enter Committee of the Whole to discuss the following:

- Available Health Insurance Options for employees

Moved by _____, seconded by _____, to rise and report from Committee of the Whole and return to regular session. *(Roll Call)*

8. **NEW BUSINESS- RESOLUTIONS**

8.1 Health Insurance, High Deductible Plan Veto

3

Consideration of the Mayor's veto of the Council's September 26, 2023 approval of the "High Deductible Plan" option for employee health insurance. (Nelson)

8.2 Health Insurance, High Deductible Plan Rescind

6

Consideration to rescind Resolution No. 2023-151 electing the "High Deductible Plan" option for employee health insurance. (Bradley)

8.3 Health Insurance Options

7

Consider the Health Insurance Program options for employees. (Bradley)

9. **NEW BUSINESS ORDINANCES**

9.1 Revise Speed Limit on Man Mound Road

8

Consider revising Section 7.08 Speed Limits in the City of Baraboo Code of Ordinances to reduce the Statutory 35 mph speed limit on Man Mound Road to 25 mph. (Pinion)

10. **ADMINISTRATOR AND COUNCIL COMMENTS**

(Comments are limited to recognition of City residents and employees, memorials, and non-political community events; discussion of matters related to government business is prohibited.)

11. CLOSED SESSION

Moved by _____, seconded by _____, to go into Closed Session. The Mayor will announce that the Council will consider moving into Closed Session pursuant to §19.85(1)(e), Wis. Stat., to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically, to provide an update on Economic Development within the City.

12. OPEN SESSION

Moved by _____, seconded by _____, to return to Open Session. The Mayor will announce that the Council will return to Open Session as per §19.85(2), Wis. Stats., to address any business that may be the result of discussions conducted in Closed Session.

13. ADJOURNMENT (Voice Vote)

PLEASE TAKE NOTICE- Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires the meeting or materials at the meeting to be in an accessible location or format should contact the City Clerk at 101 South Blvd., Baraboo WI or phone (608) 355-2700 during regular business hours at least 48 hours before the meeting so reasonable arrangements can be made to accommodate each request.



MEMORANDUM

TO: Common Council
FROM: Mayor Nelson
DATE: September 28, 2023
RE: Insurance Plan Veto

Council Members –

After another restless night and extensive discussion with staff and Ald. Sloan, I have decided to veto the Council's Tuesday action on item 12.4, selecting P-17 as the employee health insurance plan. As always, this is not a step I take lightly, and I am reluctant to go against the majority's wishes, but I believe there are three factors which justify re-visiting this issue:

- 1) The impact on staff morale has already been quite dramatic, and I'm getting reports that the fallout of Tuesday's decision has been swift and intense. People are *very* upset. These are employees who have been loyal to the City for many years, and I think at the very least, we owe it to them to give them an opportunity to be heard and take their concerns seriously.
- 2) After conversations with a couple of alderpersons, it seems like the data presented during the discussion last night was difficult to understand, especially as several of us were crunching numbers on the fly. I would like to see our options presented in a format that makes it easier to compare "apples to apples," and for everyone to get this information well in advance of the meeting. My sense is that others would appreciate that, too. In addition, the lateness of the hour (especially after two thrilling insurance presentations) perhaps had dulled our collective senses, and I think we should approach this topic while at our sharpest.
- 3) Most critically, I was advised by Lori yesterday that some of the figures presented to Council on Tuesday night were incorrect. Part of this was a clerical mistake, and part was a consequence of bad information from the state. As a result of her re-calculations, the P-17 plan is approximately \$30,000 more expensive than we were led to believe at the time of the vote. This obviously changes how the different options stack up and could subsequently impact how alderpersons wish to vote. I will forward a copy of Lori's message for your reference.

Brenda has gotten us an extension on selecting a plan until October 5. Nonetheless, we are still under an extreme time crunch to get this decision made, so I am requesting a special Council meeting on **Tuesday, October 3 at 7:00 p.m.**

I regret the short notice and the inconvenience to all of us, but I really think it is worth a second look at this issue in order to make sure we are getting it right. At Tuesday's meeting, we will continue the Committee of the Whole discussion prior to Council consideration of a veto override. Depending on the outcome of that vote, Council may then have an opportunity to select a different plan option.

In an effort to limit additional extra meetings, Casey has volunteered to present his economic development update at this time, as well.

Again, my regrets for any inconvenience that this causes, and I really appreciate your dedication to doing what is in the long-term best interest of our City, staff, and residents.

Thank you,

-Rob

12.4 (Plan 17)

RESOLUTION NO. 2023 - 151

Dated: September 26, 2023

The City of Baraboo, Wisconsin

Background: The City of Baraboo is a participant in the State ETF Health Insurance program for our employee health insurance. For many years the City has participated in the “Traditional Plan”. For 2024 this plan will be seeing a 24% increase in our annual premiums. There are alternatives to the plan design. You can find more background attached as well as plan design options. Upon review of the attached and after long discussion, the Finance Committee and Department Heads have recommended staying with the proposed Traditional Plan and plan design. Open enrollment for employees began 9/25/23 and the State requires the City elect a plan by 10/1/23, so we have to take action on this plan before the state deadline.

Fiscal Note: (Check one) ☒ Not Required ☐ Budgeted Expenditure ☐ Not Budgeted
Comments:

Resolved, by the Common Council of the City of Baraboo, Sauk County, Wisconsin:

WHEREAS, Department Heads have reviewed alternative options and recommended to stay with the current plan design and deductible, plan P12; and

WHEREAS, Personnel and Finance Committee held a special meeting to review the proposed plans and concurred with the recommendation of the Department Heads; and

NOW THEREFORE BE IT RESOLVED, by the City of Baraboo Common Council the City elects to change their health insurance plan to participate in the “Local High Deductible Plan”, P17, at the rate currently set by the Personnel Policy of 90% City funded and 10% employee funded, with the city contributing the full deductible through a Health Reimbursement Arrangement (HRA); and,

BE IT FURTHER RESOLVED, budgetary cuts will be needed to fund this election in the 2024 Budget, those cuts will need to be made at future meetings prior to the Adoption of the 2024 Budget.

Offered By: Finance Committee

Motion: Sloan

Second: Kent

Approved: _____

Certified: _____

RESOLUTION NO. 2023 -

Dated: October 3, 2023

The City of Baraboo, Wisconsin

Background: At the September 26, 2023 Common Council meeting Council members elected to change the health insurance program offered to employees to the “Local High Deductible Plan” at the rate currently set by the Personnel policy of 90% City funded and 10% employee funded, with the City contributing the full deductible through a Health Reimbursement Arrangement (HRA). Since this meeting, staff has found errors in the calculations that were provided that made this option the lowest cost to the City. With the corrected calculations, this option is no longer the lowest cost. Because of this, and concern by employees, the Mayor has vetoed the original action. If the Mayor’s veto is defeated, another option is to rescind the original action. This resolution will rescind the original action.

Fiscal Note: (Check one) ☒ Not Required ☐ Budgeted Expenditure ☐ Not Budgeted
Comments:

Resolved, by the Common Council of the City of Baraboo, Sauk County, Wisconsin:

WHEREAS, the City of Baraboo Common Council on September 26, 2023 elected to change health plans offered to the employees to be the “Local High Deductible Plan” at the rate currently set by the personnel Policy of 90% City funded and 10% employee funded, with the City contributing the full deductible through a health Reimbursement Arrangement (HRA); and

WHEREAS, City staff has found errors in the calculations presented to the Council which inaccurately reflected the “High Deductible Plan” as having the lowest cost impact to the City; and

NOW THEREFORE BE IT RESOLVED, by the City of Baraboo Common Council that Resolution No. 2023-151 is hereby rescinded.

Offered By: Staff

Motion:

Second:

Approved: _____

Certified: _____

12.4 (Original Resolution)

RESOLUTION NO. 2023 -

Dated: September 26, 2023

The City of Baraboo, Wisconsin

Background: The City of Baraboo is a participant in the State ETF Health Insurance program for our employee health insurance. For many years the City has participated in the “Traditional Plan”. For 2024 this plan will be seeing a 24% increase in our annual premiums. There are alternatives to the plan design. You can find more background attached as well as plan design options. Upon review of the attached and after long discussion, the Finance Committee and Department Heads have recommended staying with the proposed Traditional Plan and plan design. Open enrollment for employees began 9/25/23 and the State requires the City elect a plan by 10/1/23, so we have to take action on this plan before the state deadline.

Fiscal Note: (Check one) ☒ Not Required ☐ Budgeted Expenditure ☐ Not Budgeted
Comments:

Resolved, by the Common Council of the City of Baraboo, Sauk County, Wisconsin:

WHEREAS, Department Heads have reviewed alternative options and recommended to stay with the current plan design and deductible, plan P12; and

WHEREAS, Personnel and Finance Committee held a special meeting to review the proposed plans and concurred with the recommendation of the Department Heads; and

NOW THEREFORE BE IT RESOLVED, by the City of Baraboo Common Council the City shall elect to continue participation in the Health Insurance Plan, P12 at the rate currently set by the Personnel Policy of 90% City funded and 10% employee funded; and,

BE IT FURTHER RESOLVED, budgetary cuts will be needed to fund this election in the 2024 Budget, those cuts will need to be made at future meetings prior to the Adoption of the 2024 Budget.

Offered By: Finance Committee

Motion:

Second:

Approved: _____

Certified: _____

The City of Baraboo, Wisconsin

Background: The Statutory Speed Limit for the portion of Man Mound Road within the City Limits is 35 mph. Considering the dramatic increase in traffic due to the STH Reconstruction Project, staff believes a reduction to 25 MPH is warranted.

Due to the timing of this project, there was not sufficient time to schedule this matter for review by the Public Safety Committee.

Fiscal Note: (check one) ☒ Not Required ☐ Budgeted Expenditure ☐ Not Budgeted **Comments:**

An Ordinance revising the City of Baraboo Code of Ordinances §7.08 Speed Limits.

THE COMMON COUNCIL OF THE CITY OF BARABOO, WISCONSIN, DO ORDAIN AS FOLLOWS:

1. The City of Baraboo Code of Ordinances § 7.08 is revised as follows:

7.08 SPEED LIMITS. The Council hereby determines that the statutory speed limits on the following streets or portions thereof are unreasonable, unsafe and imprudent and modifies such speed limits as follows:

(2) **SPEED LIMITS DECREASED.** The speed limits are decreased, as hereinafter set forth, upon the following streets or portions thereof:

(a) 15 Miles Per Hour.

1. On Zoo Lane between Park Street and Ridge Street.
2. All alleys.

(b) 25 Miles Per Hour.

1. On South Boulevard between State Hwy 136 and Commerce Parkway. (2058 06/26/2001)
2. Manchester Street. (2091 08/27/02)
3. Madison Avenue between Crawford and East Street. (2135 01/27/04)
4. **Man Mound Road between CTH T (Taft Avenue) and the easterly City Limits.**

2. This Ordinance shall take effect upon passage and publication as provided by law.

Mayor's Approval: _____

Clerk's Certification: _____

I hereby certify that the foregoing Ordinance was duly passed by the Common Council of the City of Baraboo on the ____ day of ____, 2023 and is recorded on page ____ of volume ____.

City Clerk: _____